



Swansea Police Department

Chief Steven G. Johnson

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- ❖ Integrity
- ❖ Teamwork
- ❖ Service
- ❖ Leadership

The Swansea Illinois Police Department is seeking certified police officers for lateral entry hiring into the position of probationary patrol officer. The current collective bargaining agreement pay scale for probationary patrol officers is:

\$34.01 per hour or \$74,277.84 per year, based on 2,184 hours worked (depending upon qualifications probationary pay is waived – additional automatic raise May 2020).

Applications may be obtained from the following web site:
<http://swanseaIL.org/2321/Police-Officer>

A lateral entry candidate pool will be established from qualified applicants who submit the required application and background materials by the application deadline of **Friday, November 8th, 2019 at 6:00 PM** at the Swansea Police Department. Inclusion in any lateral candidate pool shall be based upon the relative excellence of the applicants as determined by the Swansea Board of Police Commissioners. To qualify, a lateral transfer candidate must be a full-time, certified police officer and meet all qualifications.

For a complete list of all required qualifications, please visit the official Village website at www.SwanseaIL.org.

The Swansea Police Department bases its hiring practices and promotions on merit, experience, education, and other qualifications applied to all applicants and in accordance with the principles of equal employment opportunity and as required by applicable federal, state, and local law.



Why become a Swansea Police Officer?

We have an amazing community where citizens truly appreciate their police officers. The community support is enormous because of the many programs we have including Police Citizens Academy, Youth Academy, School Resource Officer, Many Holiday Community Events, Law Enforcement Explorer Post, Bike Patrol Officers and much more. We are a very proactive and professional law enforcement agency priding ourselves on our aggressive crime patrols and community interactions.

- Great pay!
- Many opportunities: SWAT, Detectives, Undercover Drug Tactical Unit, Police K-9, SRO, Bike Patrol, ATV Patrol, IDOT Traffic Grants, Major Case Squad of Greater St. Louis, Crime Scene Processing, Specialized Cybercrime Training, and Computer Voice Stress Analyzer!
- 12-hour shifts with every other weekend off (Fri/Sat/Sun)!
- Can volunteer for additional traffic grants for time and a half!
- Additional holiday pay!
- Additional Education bonus!
- If you want to go back to college, we will help pay for it!
- Excellent health, vision, and dental insurance!
- Additional Longevity bonus!
- When volunteering for extra work you can earn either time and a half or double comp time!
- Vacation, comp and personal time off!
- Awesome free Training!
- Modern equipment and uniforms!
- Completing a major renovation of the police department with great workspace!
- Top-notch equipment in state-of-the-art patrol vehicles!



Minimum Qualifications for Lateral Entry Candidates

Applicants must meet the following qualifications at the time of application:

- A completed application must be submitted to the Swansea Police Board of Police Commissioners.
- Applicant must possess a State of Illinois certification by the Illinois Law Enforcement Training and Standards Board with no more than eighty (80) hours of training required by that Board for recertification, if necessary. Certification from any State outside Illinois will also be accepted provided the certification will be accepted and recognized by the Illinois Law Enforcement Training and Standards Board with no more than eighty (80) hours of training required by the Board for recertification, if necessary.
- Applicant must be a U.S. citizen.
- Applicant must be 21 years old.
- Applicant must have an educational level at a minimum of an Associate's Degree in Criminal Justice (or related field) from an accredited university or have completed 60 hours towards a Bachelor's Degree in any field from an accredited College or University.
- Applicant must have at least two (2) years of experience as a sworn, certified law enforcement officer with a municipal or state police department within the last three (3) years.
- Applicant must have a valid driver's license.
- Applicant must agree to comply with all requirements of the position and have the ability to pass all examinations and training requirements.
- Applicant must have the ability to furnish upon request a copy of the following: a resume, professional license, training certificates, documents confirming work experience, birth certificate, high school diploma or GED certificate, transcripts of higher education, military service board and discharge papers (DD-214), employee evaluations, and any other employment related materials requested or required.