



## Swansea Police Department

Chief Steven G. Johnson

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- ❖ Integrity
- ❖ Teamwork
- ❖ Service
- ❖ Leadership

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Dear Swansea Police Lateral Applicant,

As the Chief of Police I am excited for your future. Just the fact that you are interested in law enforcement reminds me of 30 years ago when I started in law enforcement. It is not an easy career but one that is worth every second of it. I am also happy you have chosen our department to potentially continue this amazing profession.

The Swansea Police Department is revered as one of the finest and most proactive police departments in the area. I assure you it is all because of the people who work here. You will truly see many sides of law enforcement working in the Village of Swansea. All Officers start as Patrol Officers but, with hard work and experience, Officers can participate in other specialty units consisting of: Detective, Major Case Squad of Greater St. Louis, Drug Tactical Unit (undercover), St. Clair County Regional Special Response Team, Police K-9, Criminal Surveillance Teams, Computer Voice Stress Analyzer, Cybercrime, School Resource Officer, Evidence, Citizens Academy, Youth Police and Fire Academy, Explorer Post, Bicycle Patrol, Sex Offender and Parole Compliance Checks, Code Enforcement and much, much more quality of life activities.

I am confident we have some of the best and brightest people working on this agency. They are committed to providing excellence in policing and setting new standards in best police practices. They have improved the quality of life in our neighborhoods, schools and streets while combating crime. They understand and implement crime prevention and community policing strategies in every aspect of their duties.

**Are you up to the task? Are you prepared or good enough? Are you ready for a great career?** If you believe you are, complete the SWANSEA POLICE OFFICER APPLICATION and review the below qualifications and FAQs. We are accepting lateral application for eligibility to get your name on our list of possible future Swansea Police Officers.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Steve Johnson'.

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Steven G. Johnson  
Chief of Police

### ***Frequently Asked Questions:***

**QUESTION:**

When do I need to have the application and all attachments turned in to the Swansea Police Department?

**ANSWER:**

Right away. We are taking applications right now.

**QUESTION:**

What if I cannot get originals or even copies of required information before the application is due?

**ANSWER:**

We are not giving a lot of time so we understand. Just make a note of it on the application and send the attachments when you get them, even if it is after the due date. However, turn in the application on time to be eligible.

**QUESTION:**

What is the greatest pitfall of people failing this process?

**ANSWER:**

Not being 100% truthful in every aspect of the application process and their life.

**QUESTION:**

What testing will be conducted?

**ANSWER:**

The Swansea Police Board of Commissioners will conduct oral interviews. The date is not set yet. The only other tests will be part of the background investigation.

**QUESTION:**

Is the Swansea Police Department going to hire off of this list?

**ANSWER:**

We will have an opening very soon. We also have a new police officer eligibility list. We will pick the best candidates.

**QUESTION:**

What is the residency requirement of the Swansea Police Department?

**ANSWER:**

Currently you must live within 20 miles of the Village after you complete the 18 months of probation.

**QUESTION:**

Do I have to have college and does military or prior police experience help?

**ANSWER:**

Yes and Yes. You must have at least 64 hours of college credit from an accredited college or university. Obviously, the more college you have the better. You can also receive extra points for military.

**QUESTION:**

How can I find out more about the Swansea Police Department?

**ANSWER:**

Go to our Web Site and review our Annual Report. Also, review our Facebook Page and review things we do. Come do a ride along!

**QUESTION:**

Where do I turn in my application?

**ANSWER:**

Swansea Police Department.